

CAPE CODGER SOFTBALL LEAGUE CODE OF CONDUCT

The primary goals of the league are to promote fun, fellowship, and good sportsmanship among all players. Unsportsmanlike conduct of any kind is prohibited. The hallmark of this league is friendly competition and mutual respect, regardless of ability levels. **The Cape Codgers Softball League supports the Town of Falmouth's policy of zero tolerance for all forms of violence.** The Cape Codgers Softball League prohibition against violent, threatening, or intimidating behavior applies to all persons involved in its operations and, as such, shall protect its players and Board against acts of a violent, threatening, or intimidating nature that may occur in its playing or administrative environment. All reports of such behavior will be taken seriously by coaches and by the Board.

In addition to physical violence or threats of same, unsportsmanlike conduct includes, but is not limited to:

- a. demeaning the umpire or another player;
- b. bullying, belittling, or taunting another player;
- c. excessive arguing between opposing players or with the umpire; after the coach has warned the player;
- d. swearing out of anger at an opposing player or the umpire.

This prohibition includes any form of intimidation, threats, or bullying through electronic means (e.g., e-mail, fax, Twitter, Facebook, and the like).

CONSEQUENCES:

1. The umpire can eject a player from the game or a coach can insist that his player leave the game without being ejected as a preventive measure against ejection.
2. If a player is ejected from the game because he violated one of the above acts of unsportsmanlike conduct or the League Zero-Tolerance policy, it triggers an automatic hearing before the Hearing Board.
3. The coach/manager will notify the President, who will then notify the Hearing Board and Board of Directors upon receipt of the hearing.
4. The Hearing Board will set up a hearing within three days of notice of the appeal.
5. The Hearing Board will consist of three people - two (2) members of the Board of Directors and two (2) coaches, one (1) of whom will sit on the Hearing Board to assure neutrality. The hearing will either be recorded or someone will be responsible to take notes, so that there is a record of the proceedings. The decision of the Hearing Board is final. Any penalty short of permanent expulsion requires a vote of the majority of the Hearing Board

6. A permanent expulsion from the league requires a unanimous vote of the Hearing Board.

PENALTIES

1. Uphold the decision and issue a reprimand or a game suspension.
2. Uphold the decision to issue a one-or-more games suspension, up to a suspension for the remainder of the season.
3. Expulsion from the league.
4. No penalty. Nullify the delayed one-game suspension.

Promulgated by the Board of Directors of the League, May, 2015.