

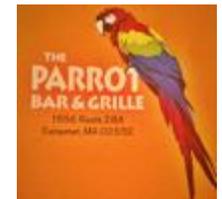
Annual Membership Meeting



September 27, 2024

Welcome and Meeting Overview

- Annual Meeting Goals
- Financial Report
- Celebration and Season Review
- Codger Organization and Roles Recap
- Codger Mission/Vision/ Future Goals/Actions
- Discussion and Questions
- Upcoming Events
- Close



Meeting Goals

Celebrate The Year – Lots to be excited about

Inform Membership (not everyone knows how this all works)

Seek Input on Goals and Plans from Membership

Seek Membership Engagement on Specific Initiatives

Financial Report **NEEDS UPDATE**

TREASURER'S REPORT

Current Financials:

Working Capital: \$14316

2023 Income:

Summer Season Dues: \$19, 922

Fall Ball: \$ 3578

Sponsor Fees: \$3655

Total Income as of **\$27, 155**

Rainy Day Fund: (CD): \$10, 250

Scholarship Fund: \$1550

Debits remaining:

Fall Ball Umpire fees

Holiday Party Costs

Sanitation cost 10/15-11/15

Major Expenses:- Where your money goes:

Insurances: \$1272

Field Materials: \$3442

Clothing: \$2185

Scholarship Fund: \$2190

Umpires: \$3135 (not including Fall Ball)

Advertising: \$267

Health and Safety Materials: \$314

Memorial Bench: \$2734.00 (a one-time expense)

Tax Preparation: \$250

Gifts for those giving time: \$640

End of season awards: \$1000

Sanitation at 3 fields: \$2831

Total Expenses (including transfers to other accounts and miscellaneous bills): \$28109

Appreciation and Recognition UPDATE

Tim Prior - Codger of the Year

Billy O'Connor and Woody Reed – Unsung Heroes

Dennis Cenzalli –

Mike Ouimet – Umpire Coordinator

Peter Donahue – Web Site Master

John Moore – Video

Scott Puopolo – Pool Player/Turf Ball/ Fall Ball

Ron Berthiaume – D1 Pool Player Coordinator



2024-2025 Codgers' Events and Highlights

HIGHLIGHTS

- New Weekly Winter Indoor Turfball program
- Successful Summer Season
- Fall Ball
- Codgers' Scholarship
- Wounded Warrior Ride
- Bobby Dion Memorial Home Run Derby.
Designated Charity -

OTHER EVENTS/ACTIVITIES

- Gus Canty Indoor Sessions
(February/March)
- Outdoor Batting Practice – Spring,
Summer & Fall
- Holiday Party with Donations to
Falmouth Service Center
- Falmouth Christmas/Holiday Parade

Board of Directors

| Constituency | 2024 | 2025 |
|-----------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Division 1 (At Large) | Ron Berthiaume Dennis Cenzalli Matt Patrick Ray Koch Mark Raider | Ron Berthiaume Dennis Cenzalli Matt Patrick Ray Koch Mark Raider |
| East End Tap | Frank Zuccarello | Frank Zuccarello |
| Mulcahy | Billy O'Connor | Scott Puopolo |
| Crabapples | Rob Blomberg | Rob Blomberg |
| Falmouth Toyota | Ray Murphy | Ray Murphy |
| On the Water | Tony Chines | Tony Chines |
| Courtyard | Bob Dumais | Bob Dumais |
| Swain Builders | John Greeley | John Greeley |

Coaches

DIVISION 1

Bob Zibbell – Five C’s Building Assoc

Gary Vostok – Parrot Grille

John Moore – Midas

Dennis Ryan – Paul’s Pizza

Peter Mouris – Barrett Plumbing

Arnie Lasker – John Neil Painting

* Coach Liaison – Dennis Ryan

DIVISION 2

Bruce N – Mulcahy

Keith Buday – East End Tap

Peter Cahill – Falmouth Toyota

Steve Senior - Crabapples

Mike White – On The Water

Gary Grabauskas – Courtyard

Rick Swain – Swain Building

* Coach Liaison – Rick Swain

2024 Season Umpires **UPDATE**

Mike Ouimet

Dennis Cenzalli

Bob Silva

Mike White

John Greeley

Jeff Barnum

Dennis Ryan

Beau Plessner

Charlie....

Ritichie Reardon

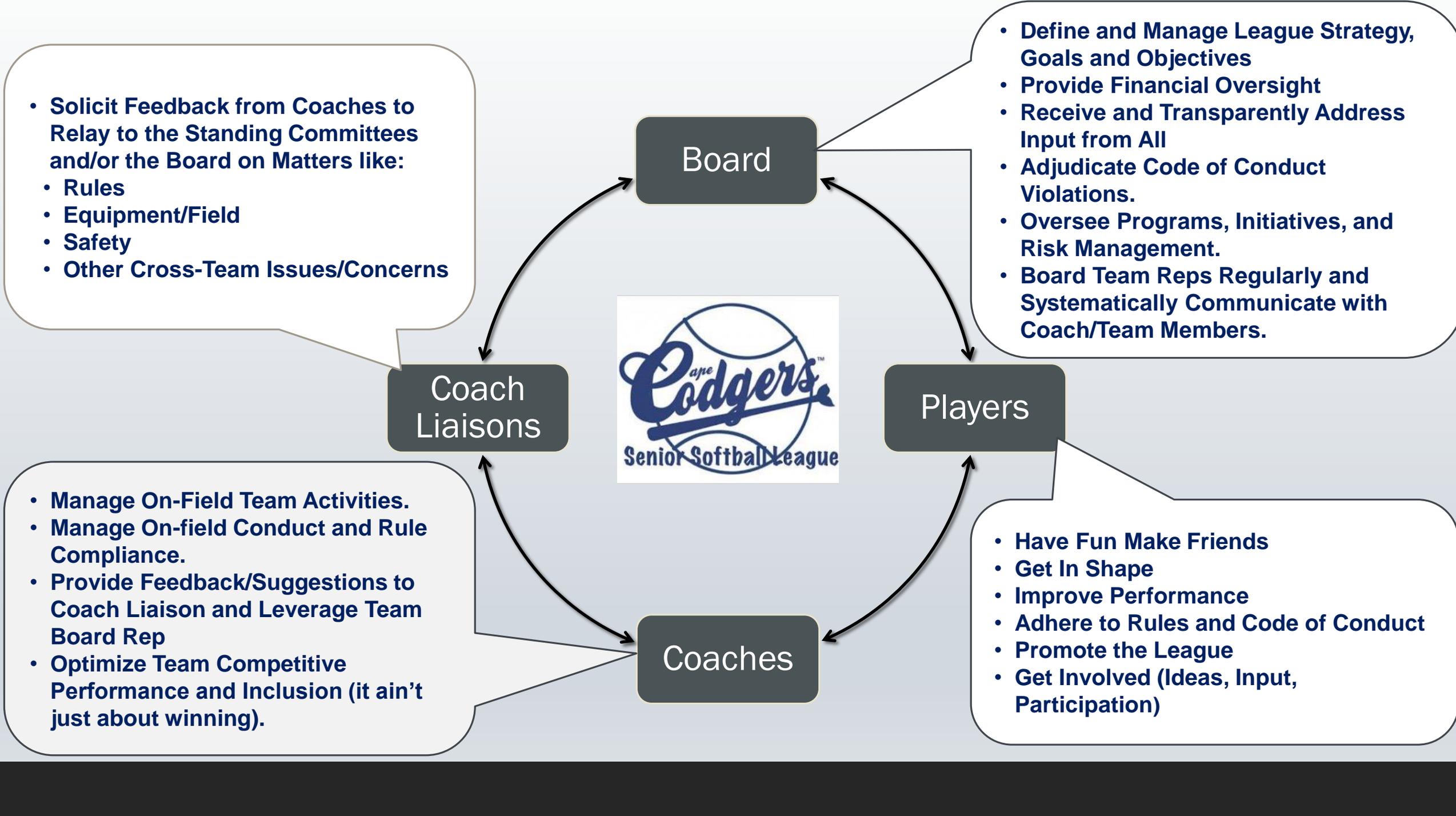
Kevin Swain

Mike Camire

John Farley

Others from Mike Ouimet





The purpose of the Cape Codgers is to provide for an association of mutual assistance, enjoyment, entertainment, and the improvement of its members socially and physically by encouraging them in participation of slow pitch softball at all levels of performance, conditioning and physical improvement, building camaraderie, fun and friendship, and promoting an interest in the civic affairs of the community.

MISSION STATEMENT



Our Vision Statement

To be a premier competitive and desirable senior softball league on Cape Cod. We will strive to create a culture of sportsmanship, excellence and friendship that will develop each player to reach their desired potential on and off the field.

2024 Accomplishments

- Expanded the League – **Division 2**, to **8** Teams and **Division 1**, to **6** Teams.
- Created a standing committee to develop and execute a plan to work with the Town of Falmouth/DPW and other trade, financial, and promotional organizations to improve the field conditions at Admin and Nye.
- *Established a Rules Committee made up of players, coaches, and board members for each Division to modify and adjust rules to meet the needs and desires of members.*
- Implemented a standing committee to establish and manage the disciplinary review procedure to strengthen the Code of Conduct.
- Maintained and expanded current ongoing indoor and outdoor year-round softball activities to meet demand
- Established a Player, Coach, and Board Committee to Review and Revise the current Codger Bylaws to improve Governance and Membership Accountability.
- Created a structured communication program among the Coaches, Umpires, Board, and Membership which provides increased transparency.

Goals and Objectives **UPDATE**

- Expand the League – **Division 2**, 10 Teams by 2027 and **Division 1**, 7 Teams by 2027
- Upgrade and enhance the safety and playability of fields to rival the best on Cape Cod by 2026
- Achieve 100% membership satisfaction within 3 years for quality, consistency and methods of transparent communication among the Board, coaches, umpires and players.
- Eliminate poor sportsmanship and aggressive on-field conflict by end of 2024
- Maintain and expand current ongoing indoor and outdoor year-round softball activities to meet demand
- Identify and execute at least one new non-softball activity per year for membership participation
- Increase existing visibility and impact of Codger organization each year (e.g., Increase the number of scholarships, participate in town activities, provide assistance to members in need, etc.)
- Remember past players and their contribution to the league by placing a bronze plate on one of the Memorial Benches.

2024 – 2025 Action Plans **UPDATE**

- *Create and execute a multi-pronged recruitment initiative via a standing recruitment committee to further expand number of players and teams in Both Divisions in 2024*
- Act on direct input from membership to help refine and improve on plans and priorities via Bi-annual Survey to all players (Nov 2024).
- Establish a Player, Coach and Board Committee to Review and Revise the current Codger Bylaws to improve Governance and Membership Accountability.
- Create a structured communication program among the Coaches, Umpires, Board and Membership which will provide increased transparency.
- *Initiate Rules Committee made up of players, coaches and board members for each Division to modify and adjust rules to meet the needs and desires of members.*
- Create a standing committee to develop and execute a plan to work with the Town of Falmouth/DPW and other trade, financial, and promotional organizations to improve the field conditions/Begin work on securing a 4th field.
- Implement a standing committee to establish and manage the disciplinary review procedure to strengthen the Code of Conduct.
- *Establish D1 Player and Coach Committee to develop recommended changes to the D1 Program to improve its overall attractiveness to existing and prospective players*
- Install a Second Memorial Bench at Admin.
- Explore opportunities to establish interleague competition with other senior softball leagues

Discussion Items UPDATE

- Current Bylaws
- Base Running
- Playoff Eligibility
- Runners from Home
- The Draft
- The Field and bases

Other Questions

Upcoming Events

- Falmouth Holiday Parade (Dec. ?)
- Holiday Party (Dec. 13 at Elks.)
- Weekly Winter Turf Ball Program (Starts First Week of Jan)
- Weekly Indoor Batting Practice (January)

Meeting Goals: Did We Do It?

Celebrate The Year – Lots to be excited about

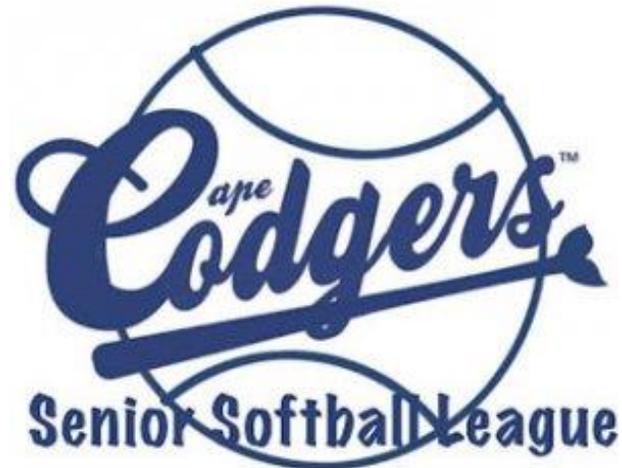
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Seek Input on Goals and Plans from Membership

Seek Membership Engagement on Specific Initiatives

“Alone we can do so little; together we can do so much”

-- Helen Keller



Thank you for Attending

