

Annual Membership Meeting



September 24, 2025

Meeting Goals

Celebrate The Year – Lots to be excited about

Inform Membership

Seek Input on Goals and Plans from Membership

Seek Membership Engagement on Specific Initiatives



Welcome and Meeting Overview

- Annual Meeting Goals
- Codger Mission/Vision/ Long-term Goals
- 2024-2025 Financial Report
- Codger Organization and Roles
- Director Election/Approval of Bylaw Amendment
- 2026 Priority Discussion and Input
- Questions?
- Upcoming Events
- Close



Falmouth
Bait and
Tackle



Our Vision Statement

To be a premier competitive and desirable senior softball league on Cape Cod. We will strive to create a culture of sportsmanship, excellence and friendship that will develop each player to reach their desired potential on and off the field.

The purpose of the Cape Codgers is to provide for an association of mutual assistance, enjoyment, entertainment, and improvement of its members socially and physically by encouraging them in participation of slow pitch softball at all levels of performance, conditioning and physical ability, building camaraderie, fun and friendship, and promoting an interest in the civic affairs of the community.

MISSION STATEMENT



Long Term Goals and Objectives

(as set at the 2023 Annual Meeting)

- Expand the League – **Division 2**, 10 Teams by 2027 and **Division 1**, 7 Teams by 2027
- Upgrade and enhance the safety and playability of fields to rival the best on Cape Cod by 2026
- Achieve 100% membership satisfaction within 3 years for quality, consistency and methods of transparent communication among the Board, coaches, umpires and players.
- Eliminate poor sportsmanship and aggressive on-field conflict by end of 2024
- Maintain and expand current ongoing indoor and outdoor year-round softball activities to meet demand
- Identify and execute at least one new non-softball activity per year for membership participation
- Increase existing visibility and impact of Codger organization each year (e.g., Increase the number of scholarships, participate in town activities, provide assistance to members in need, etc.)
- Remember past players and their contribution to the league by placing a bronze plate on one of the Memorial Benches.

Financial Report

Treasurer's Report – As of 9/17/2025

- **2025 Working Capital:**

- Checking Fund: \$20,263
- Scholarship Fund: \$780
- 3.0% High Yield Savings: \$26,682

- **Total Capital: \$ 47,725**

- **2025 Revenue:**

- Summer Season + Pool: \$33,350
- Fall Ball Dues: \$5,200
- Turf Ball Dues: \$1,066
- Sponsor Fees: \$6,300
- Tournament Dues: \$1,350
- Home Run Derby: \$780
- **Total Revenue: \$ 48,046**

- **2025 Expenses:**

- Insurances (D&O, COI): \$1,357
- Field Materials: \$3,019
- Scholarship: \$3,000
- Umpires (No Fall Ball Games): \$5,148
- Processing Fees: \$1,125
- Professional Fees: \$295
- Health & Medical: \$1,477
- Holiday Party: \$0
- Equipment: \$2,136
- Advertising: \$2,452
- Sanitation: \$0
- Uniforms: \$3,768
- Licensing: \$1,470
- Refunds: \$1,540
- Misc. Business: \$435
- **Total Expenses: \$ 27,222**

Board of Directors

	2025	2026
Division 1	Roberta Okrasinski Dennis Cenzalli Ray Koch Jerry Friedman Mark Raider – Secretary Bruce Blackwell	Roberta Okrasinski Dennis Cenzalli Ray Koch TBD Mark Raider Bruce Blackwell
Division 2	Scott Puopolo - President	Scott Puopolo
	Frank Zuccarello - VP	Frank Zuccarello
	Rob Blomberg	Rob Blomberg
	Ray Murphy	Ray Murphy
	Tony Chines	Tony Chines
	Bob Dumais	Bob Dumais
	John Greeley – Treasurer	John Greeley
	Jeff Barnum	Jeff Barnum

Coaches

DIVISION 1

Bob Zibbell – Five C's Building Assoc

Gary Vostok – Enea

John Moore – Midas

Dennis Ryan* – DJ Wings

Peter Mouris – The Wharf

Arnie Lasker – John Neil Painting

DIVISION 2

Bruce Netherwood – Mulcahy Chiropractic

Keith Buday – East End Tap

Peter Cahill – Falmouth Toyota

Gary MacDonald- Crabapples

Chris Megan – On The Water

Gary Grabauskas – Courtyard

Rick Swain* – NH Swain

Billy O'Conner – Falmouth Bait and Tackle

* Coach Liaisons

2025 Season Umpires



Jeff Barnum

Rick Swain

Gary Vostok

Dennis Ryan

Kevin Swain

Greg Towers

Dennis Cenzalli

Jack Fitzpatrick

Mike Jones

Bob Silva

John Farley

Kevin Morton

Don Mroz

J. Craig Erickson

Alan Jacobs

Ray Murphy

Mike Camire

Scott Puopolo

2025 Goals: Mostly Achieved

Objective	What We Set	What We Did
Update Bylaws for governance and membership	Board Tenure; Officer Tenure; Clarify/Simplify Board Election Process;	✓ : Prepare updates to Streamline Director Nominations and Extend Officer Tenures from 2 to 4 years (TO BE VOTED TONIGHT)
Reduce/Eliminate Bad Behavior	Establish the 2025 Committee to review and adjudicate complaints	Ongoing ✓ : One official hearing and two incidents dealt with offline
Improve the Fields	CPC Application for Admin; Outfield and Fence Fixes; Field fixes; weekly field management; outfield fixes;	Ongoing ✓ : CPC Application Submitted; Meeting with Select Board Oct. 9
Tournament	Design and execute inaugural Fall tournament (including, structure, budget, sponsors, etc.);	Partial : Tournament will take place for 50s division only for 2025
Future Division Strategy	Consider/Design a 3 rd Division and a process to evolve current Codger Organization to Address	Partial – Committee Formed and Meeting. Ideas Generated. But no completed plan
Sponsors/Codger Visibility	Sponsorship value definition; sponsorship input; social media, enterprise, FCTV leverage; Board Engagement.	✓ – Relaunch Facebook Page (Hannon); Sponsorship Rotation; Enterprise Relationship with Articles and Box scores
Increase Membership Activities outside of Softball	Find and execute 1 non-softball related activity for members	✓ – 10-Pin Bowling in the Winter

2025 Goals: (Mostly Achieved) – Cont'd

Objective	What We Set	What We Did
Recruiting	40 to 50 net new players; organization marketing; program oversight.	Partial – Grew Codgers by 36 net new players to 251 Registered Playing members
Umpires	Coordination process; scheduling and management; recruitment and training; communication on rules clarifications.	✓ – Redesigned coordination process and management systems; recruited 18 umps
D1 and D2 Rules	Veering; use of safety base at 3 rd ; pinch runner rules updates; Codification of rules for both divisions	Partial – Rules updated for 2025 but codification incomplete
D1 Program (Coach/Board)	Length of schedule, playoff structure; pool program fixes; Team construction (redraft or keep); Roster size vs players in the field; eligibility to play in D1; Evaluation process management	✓ – Retained current teams and implemented modified skills distribution based draft to retain teams; resolved schedule length based on member feedback; extended roster size and increased players in the field
D2 Program (Coaches)	Division qualifications; number of games; schedule design; playoff design (byes); game length (e.g., starting counts and number of innings); evaluation process management	✓ – Continued skills based draft for balance; Player ratings updates; Evaluations program; Playoff eligibility; Playoff structure; game scheduling;

Special Thanks: It Takes a Village

Umpire Coordination -- Jeff Barnum/Kevin Swain

Website -- Peter Donahue and Sam McMullan

D1 Program Coordinator and Player Registration: Rob Blomberg

D1 Program Committee -- D1 Coaches/Board Members, Tim Prior, Al Moniz and Alan Jacobs

Pool Player Coordinators: Lonny Lippsett and Scott Puopolo

Home Run Derby/Skills Coordinator -- Jeff Stouffer /Frankie Zuccarello--

Field and Equipment Improvement Supervisors: Woody Reed, Pete Cahill, Jonathan Croft , Mike Camire

Special Field Maintenance Support--Joey Feirerra, Gary Vostok, Eileen Vostok, Ray Koch

Holiday Party Coordinator -- Dennis Cenzalli/Frank Z

Weekly Batting Practice Coordinators -- Ritchie Reardon/Ray Koch/Billy O'Connor/Ray Murphy

D1 Fall Ball Coordinator/Masters of Ceremony -- Roberta O/Lanny Eder

D2 Fall Ball Program Coordinator -- Scott Puopolo

Recruiting -- Arnie Lasker/Gary MacDonald and a cast of thousands --

Sponsorships, Marketing and Promotion, Social Media -- John Greeley/Bruce Blackwell/Tommy Hannon

Code of Conduct Committee -- Bruce Netherwood, Lonny Lippsett, Rob Blomberg, Mark Raider, Ray Koch and Scott Puopolo

Board Member Voting

John Moore BIO

BFA Ohio University / MFA Rutgers University

Resident of Falmouth since 2002

Codger Player for 14 Years

Videographer and graphic designer for Codgers

Member of D1 Steering Committee

Sponsor of JM Photo

2021 D2 coach of Falmouth Toyota

2024 D1 coach of Midas

Goal: To honor the legacy of the league founders and to enhance the positive experiences for the player

Bylaws Update (Mark R.)

Amendment to Article V of the Bylaws for your approval.

- Clarifies the election process for replacing a resigning or removed Officer or Director.
- Clarifies the nomination process for Directors.
- Clarifies the write-in process for Director candidates.
- Lengthens the total years that an Officer can serve from 2 years to 4 years,

2026 Priorities/Committees - Strategic

Topic	Key Issues to Address
Manage Continued Field and Equipment Improvement	Manage the CPC process for Admin; Support DPW on Redo of NYE Outfield; Find New Fields for Play; Coordinate with DPW on Field Preparation and On-going management; Improve Field Management processes
Future Division Strategy Implementation	Dropping Age for Men and Women; teams per division; methodology for placement in each division (at both the player and team level); timing of transition; Volunteers
Tournament	Expand the size and impact of our Fall tournament (including, structure, budget, sponsors, etc.); Volunteers
Marketing/Promotion	Continue expansion of marketing, promotion, and sponsorship support. Volunteers
Expand engagement and recruiting to a broader set of communities	Towns to focus on; Field acquisition; town relationship development; etc. Volunteers
Governance Improvement/Succession in Light of Growth and Complexity; Bylaws Update	Expand division of labor in running the Codgers; Build Stepping stones for succession; address the size of the Board in light of more teams, more divisions and more activities;

2026 Priorities/Committees - Tactical

Topic	Key Issues to Address
D1 and D2 Rules	<p>Consolidate a single source of Codger rules with noted differences for each division; structured and consistent method of educating umpires, coaches and players for common understanding and enforcement. Volunteers</p> <p>D2 Rules – Consider elimination of veer rule; 1 and 1 counts with courtesy foul; additional protection for Pitchers (e.g., mask requirements); Others</p>
Recruiting	26 to 30 net new players to enable 3 rd division; Recruiting Starting Early for Planning. Volunteers
Skills Derby Enhancement	Increase participation and engagement; opening up to more than Codgers; changing the date to enable more participation; Better recognized local charity; etc. Volunteers
Sales of Codger Merchandise	To keep membership costs down and build visibility of the organization, develop and operate merchandise sales; Items; logo designs; channels of distribution; payment approaches; supply chain/vendor selection and management; Payment processing.
Civic and Codger Community Engagement	Invest in enhancing the quality of our presentation at the Holiday Parade and we want to improve the experience of our members at the Holiday/End of Year Gala. Volunteers
D1 and D2 Program Enhancement	<i>Priorities defined as part of the implementation of a 3rd Division</i>

Suggestions, Ideas, Comments

Upcoming Events

- Codger Tournament – (Oct 4 and 5)
- Admin Bench Memorial Plaque Dedication (November 8 Before Fall Final)
- Falmouth Holiday Parade (Dec. 7)
- Holiday Party (Dec. 12 at Elks.)
- Weekly Winter Turf Ball Program (Starts First Week of Jan)
- Weekly Indoor Batting Practice (January)
- Codger Survey (Early 2026)
- Notification with link to volunteer to get engaged

Questions

Meeting Goals: Did We Do It?

Celebrate The Year – Lots to be excited about

Inform Membership (not everyone knows how this all works)

Seek Input on Goals and Plans from Membership

Seek Membership Engagement on Specific Initiatives

"Codgers softball is just the right blend of competitiveness and friendship. There is a sense of community that permeates year-round from summer to fall to indoor winter ball." **Doug B. (Current Codger Member)**



Thank you for Attending

Results Summary

Overall

- Super Response (almost 50%)
- High Percentage Satisfied and Happy
- Camaraderie is most valued aspect of membership
- Field condition continues to be most often mentioned improvement
- Most like 2 games every week or every other week
- Strong Preference for M-Thu with occasional Fri games
- Preference for Codger Umps evaluated by coaches and players
- Skills based division assignment
- Interest in interleague play and tournaments
- Strong support for Intermediate division
- Everybody knows and loves Turf Ball

D1 Section

- Most prefer a 20-game r season.
- Most prefer each player to play at least 3 innings in the field
- Only 25 percent prefer that a player can not bat last in the order more than once in a row.
- Most preferred that balls hit over the low fence between right field and the right center stake be ground rule doubles.
- Forty-two percent of respondents preferred to keep 2024 teams intact with 34% desiring a partial redraft and 11% having no preference.

D2 Section

- Interest in maintaining 21 games in the regular season
- Most prefer 11 in the field with rosters of 13, but are less consistent if rosters go to 14
- Preference for current rule for batted balls into the pitching screen
- Most players prefer maintaining full batting counts
- Limited interest in doubleheaders with 1 and 1 counts
- Most are moderately to extremely satisfied with current pool player approach with some ideas for improvements
- No conclusive feedback on changes to pinch runner rules
- A strong preference to enforce interference rules at 2B
- No Preferred changes to playoff format
- Preference for 2 umpires/game throughout the playoffs

High satisfaction with some specific with recurring messages about improvements in field quality, more clearly defined rules, and umpire quality.

- **What I like Most About Codgers -- 106 comments**

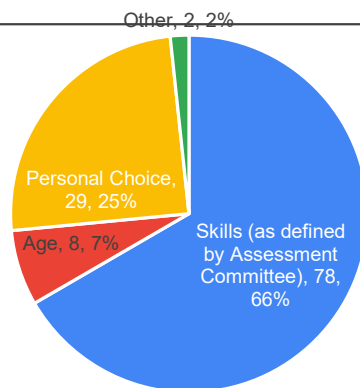
- Friendships/Camaraderie -- 74
- Right level of Competition -- 30
- Exercise/Activity/etc. -- 9
- Love of the Game -- 20
- Well Run -- 5

- **What to Change --71 comments**

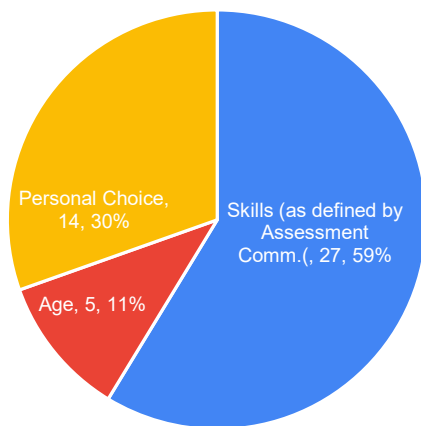
- None -- 22
- Fields -- 13
- Rules -- 9
- Behavior -- 5
- Umpires -- 8
- Pool Players -- 3
- Team Balance/Fair Evaluations -- 5

Strong Preference for Skills Based Division Assignment

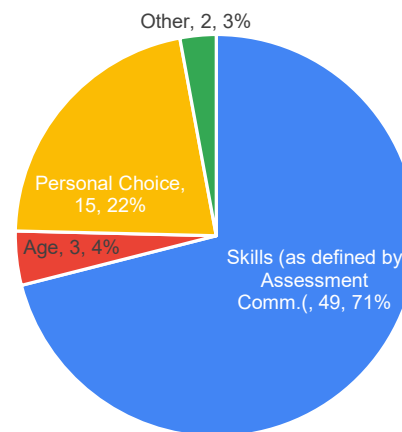
How Should Players Be Assigned to a Division (117 Resp.)



How Should Players Be Assigned to a Division -- D1 (46 Resp.)

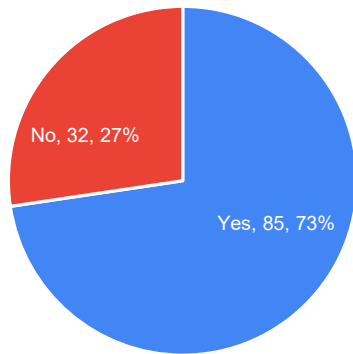


How Should Players Be Assigned to a Division -- D2 (69 Resp.)

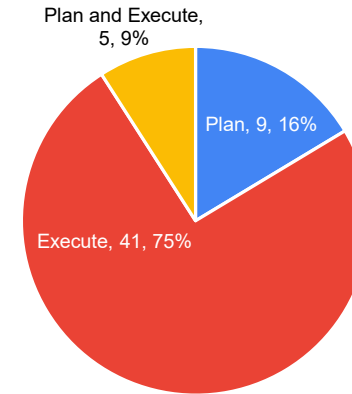


Lots of Interest in Inter-league Play, Tournament Support and An Intermediate Division

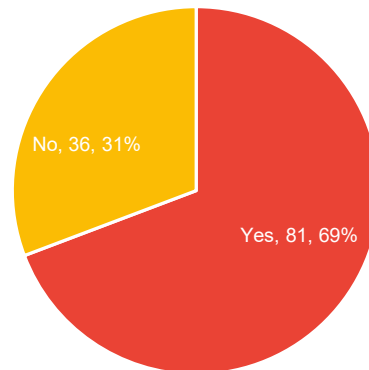
Would You Be Interested in Playing Inter-league Games (117 Resp.)



Interest in Getting Involved in Codger Sponsored Tournament (55 resp. or 47%)



Would You Like to See An Intermediate Division (117 Resp.)

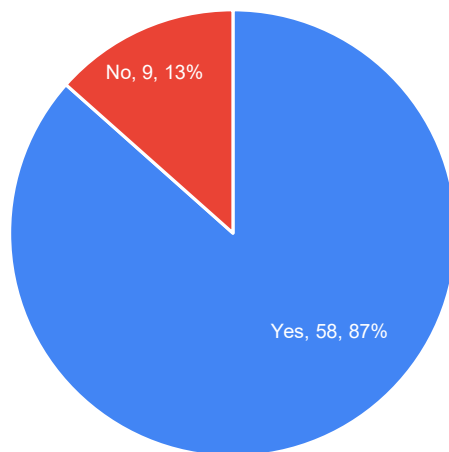


Overall Surbey Other Comment Trends (Summarized and Paraphrased)

- Total Respondents – 23
- Great Job/Keep Up the Good work/Love It – 14
- Don't expand so much
- With bigger rosters go back to 12 in the field
- Pitchers should wear mask
- Better player evaluations
- Lower the age for all players
- Intermediate division
- Improve Umping
- Fielding pitchers are an advantage

D2 respondents prefer 11 players in the field with a roster of 13 but are divided on fielders with a roster of 14.

With Rosters of 13 Players, Do You Prefer 11 In the Field



With Rosters of 14, Preference for 11 or 12 in the Field

